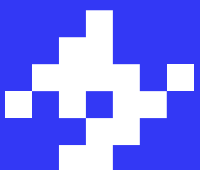


Environmental Social & Governance Policy



Random_Software_Solutions

1. Policy

- i. Random Software Solutions (the Company) aims to align our vision, mission and the activities of our business with the business principles, values and policies that the Company has in place.
- ii. The Company is aware of our responsibilities with regard to managing our relationships with employees, suppliers, customers, and the local communities where we operate. We are committed to a fair and productive level of investment and engagement in all of these spheres.
- iii. Governance is the way the Company rules, norms and actions are structured, sustained, regulated and held accountable. The Company is governed by a small board of directors to achieve our mission. Our aim is to accomplish this with sustainability, integrity and ethical behaviour to the forefront.
- iv. The Company will report, as required by any current legislation in place and as amended from time to time, on the social and economic break-down of our workforce.
- v. The Company will report annually on our contribution (both in financial terms and other) to charitable organisations and social enterprises.
- vi. The Company is committed to minimising the impact of our activities on the environment. We accept our environmental responsibilities and recognise concern for the environment as part of our business strategy. We understand that there is a need to constantly consider ways in which we can conserve energy and minimise waste in all activities that we undertake.
- vii. We are committed to compliance with all relevant environmental legislation, regulations and approved codes of practice.

2. Principles

- i. The Company undertakes to consider the possibilities of contributing a positive impact to the local community and participating in community or social development programs.
- ii. The Company commits to ensuring that environmental implications are considered when making company decisions at all levels.
- iii. The Company is committed to continued environmental management policies and practices at every level.
- iv. We will review annually our progress on the implementation of this policy.

3. Awareness and Publicity

- i. We aim to raise and maintain a high level of understanding of, and participation in,

environmental and social best practices by staff, customers and suppliers.

- ii. We aim to work with other local, national and other agencies as appropriate to promote environmental policies.

4. Energy

- i. We aim to increase the efficiency of the company's use of energy and water through energy efficient initiatives.
- ii. The Company commits to adopt a purchasing policy that recognises the benefits of efficiency and uses suppliers who embrace our principles as set out above.

5. Transport

- i. We will encourage and facilitate modes of transport which minimise environmental impact, and to apply environmentally friendly principles to the operation of Company owned vehicles.

6. Recycling, Waste and Emissions

- i. We aim to minimise waste and pollution and develop and operate environmentally sound waste management procedures.
- ii. We aim to avoid, wherever practical, the use of environmentally damaging substances, materials and processes.
- iii. We aim to reduce, re-use and recycle consumption of all materials.
- iv. The Company aims to dispose of all waste materials in the least environmentally damaging way.

7. Purchasing

- i. Our purchasing policy aims to give preference, as far as practicable, to those products and services which cause the least harm to the environment.
- ii. We aim to minimise consumption so as to minimise the environmental impact of the Company's purchase of materials.
- iii. We will also endeavour to purchase goods produced with respect for the environment and which adhere to green credentials, but consistent with a "value for money" approach.